

5.1.4 : The institution adopts the following for redressal of student grievances including sexual harassment and ragging

Grievance Redressal Cell and Internal Complaint committee



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Dr. Bhabha Vidyan Lokshikshan Sanstha's
K. Z. S. SCIENCE COLLEGE
BRAMHANI
Tah. Kalmeshwar Distt. Nagpur Pin 441 501



Dr. Anand Tikhe
Principal
Mob-9823745562
principal_kzs@rediffmail.com
<https://www.kzsscollege.edu.in/>

J.D. Office College Code
08/31/0033
Ph- 07118271167
Uni College code: 311
Uni. Town Code : 12

K. Z. S. Science college has established the committee named "Grievance Redressal Cell and Internal Compliant Committee" for Session 2018-2023 following are the members of the committee .

Chief - Dr. U. B. Mahatme

Member - Dr. A. N. Darvekar



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Bramhani, Kalmeshwar,
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"Grievance Redressal Cell and Internal Compliant Committee"

REPORT


The chairman, IQAC

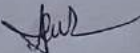
K.Z.S. Science college

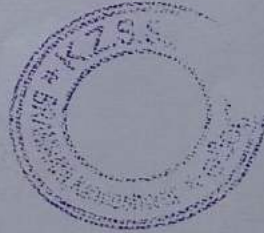
Bramhni.

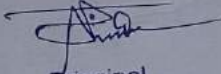
Subject: Submission of Report.

There was no any cases obtained during the session 2018-2023. K.Z.S.Science college has established the committee named "Grievance Redressal Cell and Internal Compliant Committee" for Session 2018-2023 following are the members of the committee .

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Minutes of Grievance Redressal cell (2022-2023)

Meeting of members of college Grievance Redressal cell was called to order on 24-10-2022 at 11:40 a.m. under the chairpersonship of Principal Dr. A. K. Tikhe

Venue: conference room

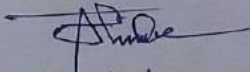
The topic for the discussion were as follows:

1. To take cognizance of grievances received from students.
2. To discuss and evaluate the nature of grievances.
3. Any other item with the permission of chair.

Minutes :

1. There have been no instances of complaints .




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Minutes of Grievance Redressal cell (2021-2022)

Meeting of members of college Grievance Redressal cell was called to order on 29-10-2021 at 11:45 a.m. under the chairpersonship of Principal Dr. A. K. Tikhe

Venue: conference room

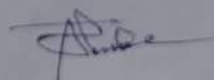
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Minutes:

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Minutes of Grievance Redressal cell (2020-2021)

Meeting of members of college Grievance Redressal cell was called to order on 27-10-2020 at 11:40 a.m. under the chairpersonship of Principal Dr. A. K. Tikhe

Venue: conference room

The topic for the discussion were as follows:

1. To take cognizance of grievances received from students.
2. To discuss and evaluate the nature of grievances.
3. any other item with the permission of chair.

Minutes :

1. There have been no instances of complaints.



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Minutes of Grievance Redressal cell (2019-2020)

Meeting of members of college Grievance Redressal cell was called to order on 20-10-2019 at 11:40 a.m. under the chairpersonship of Principal Dr. A. K. Tikhe

Venue: conference room

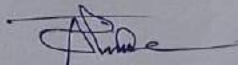
The topic for the discussion were as follows:

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2. To discuss and evaluate the nature of grievances.
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Minutes :

1. There have been no instances of complaints .




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Tah. Kalmeshwar Distt. Nagpur Pin 441 501



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Minutes of Grievance Redressal cell (2018-2019)

Meeting of members of college Grievance Redressal cell was called to order on 29-10-2021 at 10:45 a.m. under the chairpersonship of Principal Dr. A. K. Tikhe

Venue: Conference room

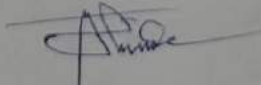
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Bramhani, Kalmeshwar,
Dist-Kalmeshwar

Guideline Anti-sexual harassment



मानवशिक्षण विभाग
प्रो. राजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph : 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

D. O. No. F. 3-2/2021 (ARC)

27 OCT 2021 October, 2021

'SPEED POST'

Subject: Revised procedure for students to file online Anti Ragging Affidavit.

Dear Madam/Sir,

As you are aware, in pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" and in compliance of the 2nd Amendment in UGC Regulations, it is compulsory for each student and his/her parent/Guardian to submit an online undertaking each academic year at either of the two designated web sites, namely, www.antiragging.in and www.amanmovement.org.

As part of UGC's initiative towards reduction of compliance burden of its stakeholders, UGC has revised the procedure for students to file online Anti Ragging Affidavit.

The revised procedure is as follows:

Step 1: A student will submit his/her details on the same web sites (www.antiragging.in and www.amanmovement.org) as before; read and confirm that he/she and his/her parents/Guardians have read and understood the regulations on curbing the menace of ragging. He/She will confirm & agree that he/she will not engage in ragging in any form. (Step 1 is the same like before).

Step 2: The student will receive an E MAIL with his/her registration number and a web link. The student will forward the link to the E mail of the Nodal officer in his/her university/college. **(Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as used to be the case earlier).**

Step 3: The Nodal Officer in the university/college can click on the link of any forwarded e mails that he/she will receive from any student of his/her college to get the list of those students who have submitted Anti Ragging Affidavits/Undertakings in his/her college. The list will be updated every 24 hours.

Principal
KZS Science College
Bramhani, Kaimeshwar,
Dist-Kaimeshwar

Contd.../-

CONTINUATION SHEET

-02-

Universities and Colleges are requested to insert a **mandatory column** in your university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:	<input type="text"/>
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You are also requested to display the email address and contact number of the Nodal Officer of Anti Ragging of your university/college in your website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities etc. to create awareness about the revised procedure for students to file online Anti Ragging Affidavit.

In addition to this, you are also requested to create E-admission booklet or brochure, E-leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy.

With kind regards,

Yours sincerely,



(Rajnish Jain)

The Vice-Chancellor of all Universities

The Principal of all Colleges



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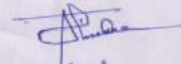
MECHANISM OF FOR ANTI RAGGING

1. Sufferer/s may contact directly or through nearest to the Chairman of this committee to report the event or what kind of problem raised against him or her. In the absentee of chairman they may contact to the any of the committee member/s.
(A student will submit his/her details before the committee as before and read and confirm that he/she and his/her parents/Guardians have read and understood the regulations on curbing the menace of ragging. He/She will confirm & agree that he/she will not engage in ragging in any form.
2. After hearing about the problem from the sufferer, committee will decide the action as per Hon. Supreme court judgment stated in UGC letter "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" issued on dated 27 Oct. 2021 and depending upon the nature of anti-ragging event/s.
3. Sufferer may also submit their problems by sending the email and contact number of the chairman of Anti Ragging of committee of college and they can also file online Anti Ragging Affidavit.

Committee Members

Sr. No.	Name of Committee members	Contact No.	Email address
1.	Dr. U. B. Mahatme	9923718799	vijaymahatme@gmail.com
2.	Dr. A. R. Bijwe	9881011220	Archana.bijwe@gmail.com
3.	Dr. A. N. Darvekar	9527926125	aasidharadarvekar@gmail.com
4.	Dr. V. S. Borkar	9822930838	vs.borkar@rediffmail.com

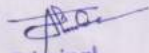



Principal
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Bramhani-Kalmeshwar

Discipline , Antiragging Committee, Grievances and Redressal Committee

- To prepare and implemented the rule for students discipline in the college primises.
- Take a disciplinary action /imposition of fine against student violating the rules of discipline
- Monitaring and maintaining the discipline every day in the college rule with the help of member of committee.




Principal
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Bramhani-Kalmeshwar


Guideline Anti-ragging

Anti- Ragging

Objectives

- i) To provide for a safe and secured environment to the students studying in College.
- ii) To prohibit, prevent and eliminate the scourge of ragging in all its form, from the college.
- iii) To build effective mechanisms across the college campuses to curb the meance of ragging and
- iv) To take effective measures to address any such matter arisen due to the act of ragging.



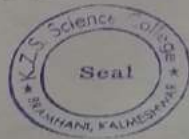

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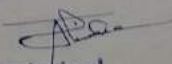
Objectives

- i) To provide for a safe and secured environment to the students studying in College.
- ii) To prohibit, prevent and eliminate the encourage of ragging in all its form, from the college.
- iii) To build effective mechanisms across the college campuses to curb the mean of ragging.
- iv) To take effective measures to address any such matter arisen due to the act of ragging.

Ragging constitutes one or more of any of the following acts:

- i) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- ii) Indulging in rowdy or undisciplined activities by and student or students which causes or is like to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension there of in any fresher or any other student;
- iii) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- iv) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- v) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- vi) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- vii) Any act of physical abuse including all variants like sexual abuse, homo sexual assaults, stripping, forcing obscene and lewd acts, gestures. Causing bodily harm or any other danger to health or person;
- viii) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;




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Mechanism Anti-sexual harrassment



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Anti- Sexual Harassment and Girls Security

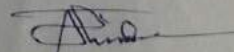
AIM :- To provide protection against sexual harassment of women at workplace and for the prevention and redressed of complaints of sexual harassment and for matters connected therewith or incidental thereto.

MECHANISM OF FOR ANTISEXUAL HARRASSMENT

As per the notification in Gazette of India of HRDC (UGC) 2nd May 2016 *antisexual* harassment cell is constituted in the institute which follows the mechanism as under.

1. Sufferer/s may contact directly or through nearest to the Chairman of this committee to report the event or what kind of problem raised against him or her. In the absence of chairman they may contact to the any of the committee member/s.
2. Sufferer may also submit their problems by sending the email and contact number of the chairman of antisexual harassment committee of college and they can also file online or through email: or contact numbers of the said Chairman /Members.




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