



महाराष्ट्र MAHARASHTRA

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YF 666005

**MEMORANDUM OF UNDERSTANDING FOR QUALITY
ENHANCEMENT OF HIGHER EDUCATION INSTITUTE**

TREASURE OFF
KALMESHWAR

We,

07 OCT 2021

The Principal, K.Z.S.Science College Bramhani-Kalmeshwar Tah: Kalmeshwar, Dist: Nagpur Maharashtra State and Managing Director, Universal Biotech laboratory and IRIS Agro farms Kalmeshwar, Tah : Kalmeshwar Dist: Nagpur, Maharashtra State do hereby execute a formal agreement/Understanding from the academic session 2020-2021 and 2021-2022 for student exchange/faculty exchange/staff-exchange/resource sharing/research with, without resource sharing on dated 1 January 2021.

SUB-TREASURY OFF
KALMESHWAR

This agreement/understanding is executed as per the guideline of University Grant Commission and National Assessment and Accreditation Council, Bangalore to collaborate with other stakeholder of Higher education and Soft Skill and Hard Skill technical education for quality evaluation, promotion and sustenance of higher education.

The core areas of collaboration

1. Establish collaboration student exchange/faculty exchange/staff-exchange/resource sharing/research with, without resource sharing.



[Signature]
Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,

पत्रिका : कोणाकडे सादर करावयाचे

पत्रिकापत्रासाठी कारण

नु. 3322 दिनांक 17/10/2021

पत्रिका

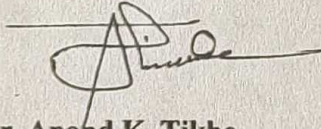
प्राचार्य के फिस 516 विभाग कर्मेश्वर

पुस्तक विकसत घेव्याची आहे

ज. द. नन्सोड
स्टॅम्प हेंडर, कळमेश्वर
ला. नं. 96/94
म. ति. 460000

2. Collaboration for workshop of students and students study tour for method of soil sampling and soil analysis, for farmer soil test and recommendation of fertilizer without any costs and also Water analysis.
3. Make mandatory the participation of faculty in the major event faculty exchange program /Health Related Program/conference/ workshop/symposium/Rural Development Program/Empowerment of Women/disaster management/National integration Program etc.

The Agreement is done between.




Dr. Anand K. Tikhe
Principal
K.Z.S.Science College Bramhani
Kalmeshwar

On Dated: 09/10/2021



Mr. Sunil M. Kade
Managing Director
Universal Biotech Laboratory
& Iris agro farms, Kalmeshwar




Principal
K.Z.S. Science College
Bramhani-Kalmeshwar.



महाराष्ट्र MAHARASHTRA

2019

SUB-TREASURY OFFICE
KALMESHWAR

MEMORANDUM OF UNDERSTANDING FOR QUALITY ENHANCEMENT OF

HIGHER EDUCATIONAL INSTITUTES

1 AUG 2019
SUB-TREASURY OFFICER
KALMESHWAR

We,


The principal, K.Z.S. Science College Bramhani, Kalmeshwar Tah. Kalmeshwar, Dist. Nagpur Maharashtra state and Managing Director, universal Biotech laboratory and IRIS Agro farms Kalmeshwar, Tah. Kalmeshwar Dist. Nagpur Maharashtra state do hereby execute a formal agreement/ understanding from the academic session 2019-2020 for student exchange / faculty exchange / staff – exchange / resource sharing / research with or without resource sharing on dated 1 January 2020.

This agreement / understanding is executed as per the guideline of University Grant Commission and National Assessment and Accreditation Council, Bangalore to collaborate with other stakeholder of higher education and soft skill and hard skill technical education for quality evaluation, promotion and sustenance of higher education.

The core areas of collaboration

1. Establish collaboration for student exchange, faculty exchange and exchange resource sharing and research with or without resource sharing.




Principal
K.Z.S. Science College
Bramhani-Kalmeshwar.

विशेष कर वसुली कर वसुली
पंजीयन क्रमांक
जन्म क्र. ११११ दिनांक ११/११/११
सह/कीर्त्या प्राचार्य के से हाक

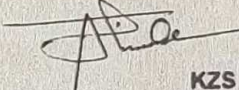
Passion महामंडळी मंडळ

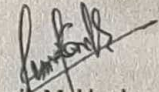
मुद्रांक विकत घेणाऱ्याची सही

अ.द. बनसोड
स्टॅम्प लेटर, कळमेश्वर
ला. नं. १६/१९
मु. वि. ४६०२०००

2. Collaboration for workshop of students and students study tour for method of soil sampling and soil analysis, for farmer soil test report and recommendation of fertilizers without any costs.
3. Make mandatory the participation of faculty in the major event faculty exchange program \Health Related program / conference / work shop / symposium / Rural Development program /Empowerment of Women / disaster management / National Integration Programs etc.

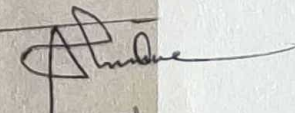
The Agreement is done between -


Principal
KZS Science College
Bramhani, Kalmeshwar,
Dist. Nagpur.
K.Z.S. Science Collage Bramhani
Kalmeshwar


Mr. Sunil M. khode
Managing Director
Universal Biotech Laboratory
& Iris agro farms. Kalmeshwar

On dated: _____




Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,



महाराष्ट्र MAHARASHTRA

2019

VH 978057

Memorandum of Understanding

Between

K.Z.S.Science College, Bramhani, Kalmeshwar

and

Center for Sericulture Biological Pest Management and Research, R.T.M.
Nagpur University, Nagpur

This Memorandum of Understanding (MOU) is entered into on 1st of January, 2020 between K.Z.S.Science College, Bramhani Kalmeshwar and Center for Sericulture Biological Pest Management and Research (C.S.B.R). R.T.M. Nagpur University, Nagpur.

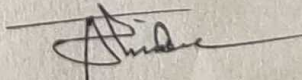
Objectives:

RECOGNISING the mutual interest in the fields of apiculture and sericulture research, development, education, training, transfer of technology and extension on long term nonprofit basis for the benefits of students and rural sectors from

Page 1 of 3

SUB TREASURE OFFICE
KALMESHWAR
1 AUG 2019
SUB TREASURE OFFICER
KALMESHWAR




Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,

प्रतिज्ञापत्र वाग्याकडे सादर करावयाचे

परिज्ञापत्रासाठी कारण

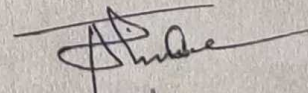
अनु. क्र. ११६३५ दिनांक ६/११/०५

श्री/श्रीमती... शा.प्रा. क. क. हा. वि. प. शा. कर्मचारी

मुद्रांक विकत घेणाऱ्याची सही

अ. द. व. घाड
टॅम्प हॅंडर, कळमेश्वर
ला. नं. १६/९५
मु. वि. ४६०२००




Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,

both the institutions, also HEREBY agree to establish collaboration according to terms and conditions.

Benefits to the K.Z.S.Science College, Bramhani Kalmeshwar

1. Opportunity to have technical support, guest lecturers for the certificate course in sericulture, as well as honey bees for the conservation of bio-resources.
2. The exchange and professional development of academics, scholars, teachers, experts, students and administrative staff.
3. Opportunity to exchange research programs and publications, including exchange of research materials, publications and educational literature.
4. Joint conferences, exhibitions and symposia on matters of mutual interest.
5. Opportunity for our students and farmers (Area nearby Kalmeshwar) training in apiculture and sericulture. The training is managed in **K.Z.S.Science College, Bramhani Kalmeshwar.**

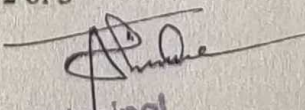
Benefits to the CSBR

1. Opportunity for the CSBR to get a platform in Kalmeshwar to extend their research, innovation to promote apiculture and sericulture and other beneficial insects in rural sectors.
2. Opportunity for the CSBR to attract the students of K.Z.S. Science College to select self oriented training and awareness programme for Conservation and utilization of beneficial insects.

Tenure of the MoU

1. This MOU will come into effect from the date of signature by the authorized officials from the C.S.B.R. R.T.M. Nagpur University, Nagpur and K.Z.S. Science College, Bramhani , Kalmeshwar.
2. This MOU will remain in effect for a period of Five (5) years and can be terminated by any one of the partners by one month prior notice from either side.

Page 2 of 3


Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,



Contact Information

Partner name-Principal, K.Z.S. Science College, Bramhani , Kalmeshwar.

Partner representative- Dr. A.K. Tikhe

Designation - Principal

Address- K.Z.S. Science College, Bramhani , Kalmeshwar- 441 501

Telephone- 07118-271167

E-mail- principal_kzs@rediffmail.com

Partner name- Coordinator, Center for Sericulture Biological Pest Management Research

Partner representative- Dr. M. M. Rai

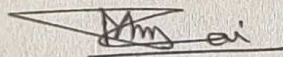
Designation - Coordinator, Scientist and Professor

Address- Center for Sericulture and Biological Pest Management Research, R.T.M.N.U. Nagpur, Amba Vihar, North Ambazari Road, Subhash Nagar, Nagpur - 440022.

Telephone- 0712- 2228732

E-mail – csbrnu95@rediffmail.com

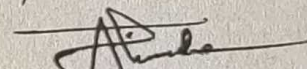
Date: 01/01/2020



Coordinator
Director
Centre for Sericultural &
Biological Pest Management Research
Center for Sericulture and Biological Pest
Management Research (C.S.B.R.)
R.T.M.N.U. Nagpur - 440022



Date: 01/01/2020



Principal
Principal
KZS Science College
Bramhani, Kalmeshwar, Bramhani,
K.Z.S. Science College, Dist. Nagpur.
Kalmeshwar-441 501





महाराष्ट्र MAHARASHTRA

2019

VH 978056

Memorandum of Understanding

This Memorandum of Understanding (MOU) is entered in to as effective from 10/08/2019 (Effective Date) by and between Sankalp Shikshan Sanstha Nagpur (Associated with CIM INDIA) hereinafter called as NGO having registered office at Kalmeshwar Ward No.10 and K.Z.S.Science College Bramhani-Kalmeshwar .hereafter associate.

**SUB-TREASURE OFFICE
KALMESHWAR
1 AUG 2019
SUB TREASURE OFFICER
KALMESHWAR**

Whereas Sankalp Shikshan Sanstha, Nagpur and K.Z.S.Science College, Bramhani-Kalmeshwar had discussions for promoting the Academic Social Responsibility for Skill Development Training to students for courses in Aerospace and Aviation sector.

Now therefore this MOU witnesses:

“Sankalp Shikshan Sanstha” Nagpur and K.Z.S. Science College, Bramhani-Kalmeshwar would work together and cooperate with each for their shared areas of concern and interest as detailed further. During the period of MOU, both the institute would try to co-operate and collaborate with each other in the identified areas of mutual interest for mutual development.

On its part Sankalp Shikshan Sanstha, Nagpur shall consider and try, to extend its support in the following areas

- 1) To provide training and Conducting Courses, Career guidance's the student of K.Z.S.Science College Bramhani-Kalmeshwar
- 2) The venue for running the courses is decided at K.Z.S. Science College, Bramhani- Kalmeshwar
- 3) To conduct sessions/workshops for the student of K.Z.S. Science College, Bramhani- Kalmeshwar
- 4) Explain about Airline customer service executive.
- 5) Learn to basic rules and regulation of airline.



[Signature]
Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,

शिक्षण केंद्राचे सादर करावयाचे

परिभाषासाठी कारण

अनु. क्र. ११५ दिनांक ७ एप्रिल २०१९

श्री/श्रीमती

प्राचार्य क.डी.डी. शाह (अध्यक्ष महाराष्ट्र)

मुद्रांक विकत घेण्याची सही

अ. द. पन्थोड

टॅक्स ऑफिस, कळमेश्वर

ला. नं. १६/११

मु. वि. ४६०१००

6. Use intellectual and analytical abilities to enhance in the professionals as an Airlines customer service.

The MOU does not bind or compel either party to provide for the above favors to the other party and rather aims to build and foster a sprite of institute collaboration for the mutual benefit while protecting the individual and mutual interests.

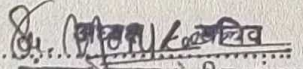
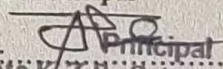
The MOU does not imply any kind of obligation on either side and neither party can claim for any financial charges as per the policies.

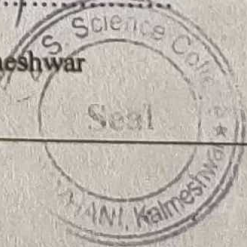
The MOU shall be effective from the effective date and either party can terminate this arrangement by as simple written communication by a competent at any point of time.

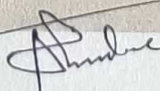
Neither party shall be liable for any indirect, punitive special incidental or consequential damages arising out of or in connection with this understanding, whether for breach of this MOU or in torts, including loss of business, data revenue and profits or for any third party claims against the other whatsoever.

Any and all the disputs, controversy or claims related to or arising in connection with this MOU shall be referred to the Chief Executive officers of each of the parties for an informal solution.

IN WITNESS WHEREOFF the parties hereto have executed this understanding on the day and date as below.

For, Sankalp Shikshan Sanstha, Nagpur	For K.Z.S. Science College, Bramhani - Kalmeshwar
Name : Mrs Vandanda A Lonkar	Name : Dr. A.K. Tikhe
Designation:	Designation: Principal
Signature : 	Signature : 
Date : 10/08/2019	Date : 17/08/2019
Place :	Place: Bramhani-Kalmeshwar




Principal
K.Z.S. Science College
Bramhani-Kalmeshwar





महाराष्ट्र MAHARASHTRA

2019

VH 978054

Memorandum of Understanding

SUB TREASURE OFFICE
KALMESHWAR

This Memorandum of Understanding (MOU) is entered into as effective from 09.08.2019 (Effective Date) by and between Believers church Diocese Nagpur (Associated with BOH project) (hereinafter called as NGO believers church Nagpur near railway crossing Katol Road Kalmeshwar) and K.Z.S.Science College Bramhani-Kalmeshwar hereafter associate. (KZS)

1 AUG 2019
SUB TREASURE OFFICE
KALMESHWAR

Whereas Believers church Diocese Nagpur and K.Z.S.Science College, Bramhani-Kalmeshwar had discussions for providing teaching for your students from our students and under best practice of study improvement program for slum Area students.

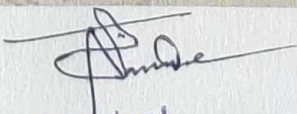
Now therefore this MOU witnesses:

“NGO” Nagpur and K.Z.S.Science College, Bramhani-Kalmeshwar with each other for their shared areas of concern and interest as detailed further. During the period of MOU, both the institute would try to cooperate and collaborate with each other in the identified areas of mutual interest for mutual development.

On its part Believers church Diocese Nagpur shall consider and try to extend its support in the following areas:

- 1) To improve the interest in studies of the slum area student.
- 2) To meet the changing needs of time are the basis while building a persona of student.
- 3) To bring enormous changes in the perceptions on the students towards science and mathematics.
- 4) To encourage students to read and understand the book of science and mathematics.




Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,

विद्यार्थ्यांच्या विकासासाठी
विद्यार्थ्यांच्यासाठी कार्य
क्र. ११४३६ दिनांक ०१/०८/१९
स/ब्रीचची

विद्यार्थ्यांच्या विकासासाठी

पुस्तक विकत घेणाऱ्याची सही

अ. द. बन्सोड
स्टॅम्प व्हेंडर, कळमेश्वर
ला. नं. १६/९५
दि. १६/०८/१९

5) To improve the confidence and performance of the student in the daily life for the study phobia.

The MOU does not bind or compel either party to provide for the above favours to the other party and rather aims to build and foster a spirit of institute collaboration for the mutual benefit while protecting the individual and mutual interests.

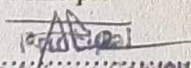
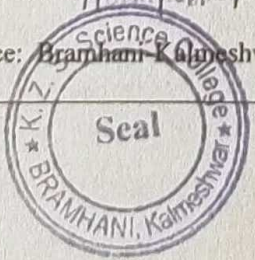
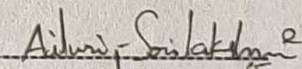
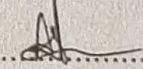

The MOU does not imply any kind of obligation on either side and neither party can claim for any financial charges as per the policies.

The MOU shall be effective from the effective date and either party can terminate this arrangement by a simple written communication by a competent authority at any point of time.

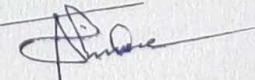
Neither party shall be liable for any indirect, punitive special incidental or consequential damages arising out of or in connection with this understanding, whether for breach of this MOU or in torts, including loss of business, data revenue and profits or for any third party claims against the other whatsoever.

Any and all the disputes, controversy or claims related to or arising in connection with this MOU shall be referred to the Chief Executive officers of each of the parties for an informal solution.

IN WITNESS WHEREOFF the parties hereto have executed this understanding on the day and date as below.

<p>For, K.Z.S.Science College,Bramhani - Kalmeshwar</p> <p>Name : Dr. A.K.Tikhe</p> <p>Designation: Principal</p> <p>Signature : </p> <p>Date : 11/08/2019</p> <p>Place: Bramhani - Kalmeshwar</p> 	<p>For, Believers church Diocese Nagpur</p> <p>Name : </p> <p>Designation: Finance Controller</p> <p>Signature : </p> <p>Date : 01.08.2019</p> <p>Place</p> 
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K.Z.S.Science College
Seal
BRAMHANI, Kalmeshwar


Principal
K.Z.S. Science College
Bramhani-Kalmeshwar



महाराष्ट्र MAHARASHTRA

2019

VH 978055

MEMORANDUM OF UNDERSTANDING
BETWEEN
K.Z.S.SCIENCE COLLEGE, BRAMHANI - KALMESHWAR 1 AUG 2019
AND
MADHUGANGA NAGRI PAT SAHAKARI SANSTHA LTD. MOHPA

TREASURY OFFICER
KALMESHWAR

This Memorandum of Understanding (hereinafter referred to as MOU) is made and entered in to on this day, the 5th August 2019 between K. Z. S. Science College Bramhani-Kalmeshwar, Distt. Nagpur (hereinafter referred to as KZSSCB) and Madhuganga Nagari Pat Sahakari Sanstha Ltd. with its registered office at Mohpa, Tah. Kalmeshwar, Distt. Nagpur (hereinafter referred to as MNPSSLM) for a period of 5 years.

1. OBJECTIVES OF THE MOU

The objectives of this MOU are:

- To provide assistance for deposits.
- To provide financial assistance in terms of loans to teaching and non teaching staff of the college.
- To develop culture for investment for the future

2. PROPOSED TERMS OF COLLABORATION

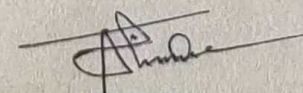
KZSSCB and MNPSSLM propose to collaborate for community outreach programmes on the following issue and terms and conditions :-

Issues : a).Habit of saving b). Financial assistance c). Social obligation

Terms and conditions :-

- KZSSCB and MNPSSLM shall organize at least one programme (01) every academic year in the period of this MOU.




Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,

दस्तावेज क्र. क.सा.कड.सदर.क.सा.व.सा.ने

प्रतिज्ञापनासाठी कारण

अनु. क्र. १११३० दिनांक ०१/०८/१९ दिनांक १-

श्री/श्रीमती प्राचार्य के डी डी (विद्या) म.सा.व.सा.ने

मुद्रांक विकत घेणाऱ्याची सही

अ. द. बन्सोड
एडम्व केंडर, कळमेश्वर
ला. नं. १६/९५
मु. चि. ४६०९००

- 2. KZSSCB and MNPSSLM officers shall hold a meeting at the beginning of the academic year to finalize the activities and the date and place of the event to be organized.
- 3. MNPSSLM will assist for the needs of teaching & nonteaching employes by providing loans to them at the minimum possible rate of interest.
- 4. MNPSSLM will provide saving & RD schemes to employees at attractive rate of Interest.
- 5. Both the parties will highlight the event in their respective annual reports.

3. NONEXCLUSIVITY

The relationship of the parties under this MOU shall be nonexclusive and both parties are free to pursue other agreements or collaborations of any kind.

4. TERMS OF TERMINATION

This MOU, unless extended by mutual written agreement of the parties, shall expire 5 years after the effective date specified in the opening paragraph. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. Either parties, shall have the right to unilaterally terminate this MOU upon 60 days prior written notice to the other party.

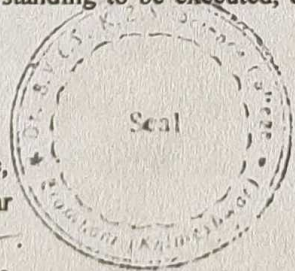
5. RELATIONSHIP :

Nothing in this MOU shall be constructed to make either of the parties a partner, an agent or a legal representative of the other for any purpose.

6. SIGNING IN SINGLE COPY

BY SINGNING BELOW the parties, acting through their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as on the day and year written above in the first paragraph.

On behalf of
K.Z.S.Science College,
Bramhani -Kalmeshwar
By.....
Name : Dr. A. K. Tikhe
Designation : Principal
Date : 05/08/2019
Witness 1
2



Principal
K.Z.S. Science College
Bramhani, Kalmeshwar,
Dist. Nagpur, Maharashtra
S. R. Hivale

On behalf of
Madhuganga Nagri Pat sahakari
Sanstha Ltd. Mohpa
By.....
Name : Dr. A. P. Mahapatra
Designation : President
Date :- 05/08/2019



Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,



महाराष्ट्र MAHARASHTRA

2022

15AA 114918

**MEMORANDUM OF UNDERSTANDING FOR QUALITY
ENHANCEMENT OF HIGHER EDUCATION INSTITUTE**


We,

The Principal K.Z.S. Science College Bramhani-Kalmeshwar Tah. Kalmeshwar, Dist: Nagpur Maharashtra State and Managing Director, Universal Biotech Laboratory and IRIS Agro farms Kalmeshwar, Tal. Kalmeshwar Dist. Nagpur, Maharashtra state do hereby execute a formal agreement/Understanding from the academin session 2022-23 and 2023-24 for student exchange/faculty exchange/self_exchange/resource sharing/research with, without resource sharing on dated 1 January 2022.

This agreement /understanding is execute as per the guideline of University Grant Commission and National Assessment and Accreditation Council, Bangolore to collaborate with other stakeholder of Higher education and soft skill and Hard skill technical education for quality evaluation, promotion and sustenance of higher education.

The core areas of collaboration




Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,

०९/०३/२०१९ दिनांक

प्राचार्य को ३५ बिना परमि व सहकार्य पर २०१९

सुदाम विद्यापीठ ब्राम्हणी कलमेश्वर

अ. द. तन्वीड

प्रिन्सिपल, कलमेश्वर

ता. ३/३/२०१९

५ दि. १०/३/२०१९

1. Establish collaboration student exchange/faculty exchange/staff exchange/resource sharing/research with, without resource sharing.
 2. collaboration for workshop of students and students study tour for method of soil sampling and soil analysis, for farmer soil test and recommendation of fertilizer without any costs and also Water analysis.
 3. Make mandatory the participation of faculty in the major event faculty exchange program/Health Related Program / conference / workshop /symposium / Rural Development Program / Empowerment of Women / disaster management /National integration Program etc.
- The Agreement is done between.

[Signature]

Dr. Anand K. Tikhe
Principal
K.Z.S. Science College,
Bramhani-Kalmeshwar



[Signature]

HEAD OF THE INSTITUTION
Mr. Sunil M. Khonde
Managing Director
Universal Biotech Laboratory
& Iris Agro farms, Kalmeshwar

[Signature]

Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,



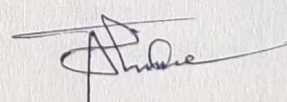
Collaborations / linkages

COLLABORATION AND LINKAGES

1. College students appointed on the job training at Zim Laboratory, Ltd, Kalmeshwar

Sl. No.	Title of the collaborative activity	Name of the collaborating agency with contact details	Name of the participant	Year of collaboration	Duration	Nature of the activity
1.	On the job training	ZIM pharmaceuticals Laboratory Ltd, MIDC Kalmeshwar Contact: Ground Floor Sadoday Gyan, Nelson Sq. Chhindwara Rd, Nagpur – 440013, India Ph- +91 7122588070 E-mail: cs@zimlab.in	Mr. Akash Kherde and Mr. Yuvraj Belkhede	2018	---	Job




Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,



Zeal & Innovation in Medicine

Ref. No.: ZLL/HR/2020-2021/18

Date: 28/04/2020

Employee Code : 10765
Employee Name : Mr. Akash Kherde
Department : Production

Subject: Appointment as "Jr. Chemist" on probation.

Reference: Technical Assessment Test conducted on 05/04/2020.

Dear Akash,

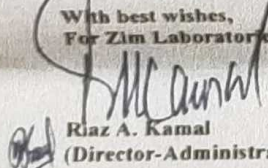
You were engaged as a trainee in our **Production Department** for duration of 13 month (01/04/2019) to (30/04/2020) on stipend basis as NEEM trainee. On completion of this training period, you have also undergone a "Technical Assessment Test" to assess your potential & understanding of the systems & procedures of the department you were working in. Based on this assessment evaluated through the mentioned test & your performance during the training, we are pleased to appoint you as "**Jr. Chemist**" Grade E-1 in our **Production Department** effective **01/05/2020** on following terms & conditions;

1. You will be on probation for a period of **6 months** from your date of appointment. This probation period is liable for extension in case of unsatisfactory performance.
2. You will receive salary as per **Annexure attached**.
3. You will be entitled to all benefits applicable to your employment grade as per Company policy, including statutory benefits like ESIC, PF & Bonus as per the applicable Acts.
4. Your services may be terminated without any notice or money in lieu thereof during the probation.
5. For the purpose of all statutory benefits calculations, your date of joining the Company will be **01/05/2020**.
6. All the Terms & conditions of employment as applicable to your grade of employment and as updated by the Company from time to time, will be applicable to you.

We sincerely hope that you will strive to excel in your activities during the coming years with our good wishes and goodwill.

Please sign and return the duplicate copy of this letter for our records.

With best wishes,
For Zim Laboratories Limited


Riaz A. Kamal
(Director-Administration)





Received & Accepted
(Mr. Akash Kherde)

ZIM LABORATORIES LIMITED

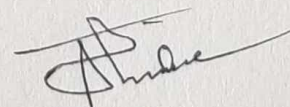
www.zimlab.in | info@zimlab.in | CIN: L99999MH1984PLC032172

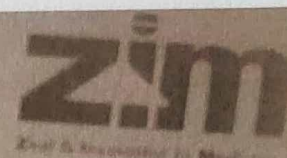
Works: B-21, 22, MIDC Area, Kalmeshwar - 441501 Dist. Nagpur,
Maharashtra, India. ☎ +91.7118.271370 | Fax: +91.7118.271470

Regd. office: Sadoday Gyan, (Ground Floor), Opp. NADT, Nelson Square,
Nagpur -440013, Maharashtra, India. ☎ +91.712.2588070

Appointment Letter of student for training at Zim Laboratories Limited




Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,



To
 Name Mr. Yusraj Belkhede
 Employee Code 286
 Designation Supervisor
 Department Production
 Employment Grade E-2

Date: 25th January, 2021

Dear Mr. Yusraj Belkhede,
 Based on assessment of your performance for the year 2019-20 you have got a performance rating "Excellent"
 Congratulations! I am confident that you will keep up the good work. Your revise remuneration for FY 2020-21 will be effective

Appointment Letter of student for training at Zim Laboratories Limited

Programs taken under Collaboration/MoUs

Sl. No.	Title of the collaborative activity	Name of the collaborating agency with contact details	Name of the participant	Year of collaboration	Duration	Nature of the activity
1.	Two Days' workshop on Soil and Water Analysis	Biotech Laboratory and Iris Agro Farms Kalmeshwar	20 students	2022	11 th and 12 th November 2022	Workshop
2.	Training and education CSBR	CSBR, RTM Nagpur University, Nagpur	88 farmers	2020	01/01/2020 to 01/01/2025	Workshop on 'Sericulture & Apiculture Techniques' "Training program"
3.	Field trip-Soil and Water Testing	Universal Agro Limited Kalmeshwar	50 students	1Yr	28.03.2022	Field trip
4.	Field trip-Aspect of Manufacturing Agro Material and orange Juice	Sreetaal Synoti Agro Pvt.Limited and Universal Agro Pvt. Ltd.	50 students	1yr	28.03.2022	Field trip

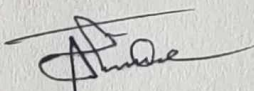


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 Principal
 K.Z.S. Science College
 Bramhani-Kalmeshwar.

1. Two Days' workshop on Soil and Water Analysis

K. Z. S. Science college Bramhani –Kalmeshwar Department of chemistry has organized Two Days workshop on Soil and Water Analysis in collaboration with Universal Biotech Laboratory and Iris Agro Farms Kalmeshwar on 11th and 12th November 2022. Mr. Sunil M. Konde (Managing director, Universal Biotech laboratory and Iris Agro Farms Kalmeshwar) delivered the guest lecture on topic “Soil Health Management and Estimate the Requirement of Organic Impact on Crop Production “on 11th November 2022. On 12th November 2022 field visit and training of soil testing were carried out. In concluding session Mr. P. B. Dangore, secretary (Dr. Bhabha Vidnyan Lokshikshan Sanstha kalmeshwar) delivered presidential speech. Principal Dr. A. K. Tikhe and Dr. A.P. Ganorkar H.O.D. of chemistry and IQAC coordinator were present during the session. Dr. R. H. Gupta was the Convener of the workshop. The vote of thanks was given by Dr. A. R. Bijwe.




Principal
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Bramhani-Kalmeshwar.



Dr. Bhabha Vidnyan Lokshikshan Sanstha Kalmeshwar



K. Z. S. SCIENCE COLLEGE BRAMHANI - KALMESHWAR

Two Days Workshop on

“SOIL AND WATER ANALYSIS”

Organized by

Department of Chemistry

In collaboration with

Universal Biotech Laboratory & Iris Agro Farms Kalmeshwar

11TH & 12TH NOVEMBER, 2022

Day 1
11. 11. 2022
Friday

Guest Lecture by

Mr. Sunil M. Konde

Managing Director

Universal Biotech Laboratory & Iris Agro Farms Kalmeshwar

Topic

Soil Health Management & Estimate the Requirement of Organic Impact on Crop Production

Day 2
12. 11. 2022
Saturday

Field Visit & Training of Soil Testing

Venue

Universal Biotech Laboratory & Iris Agro Farms Kalmeshwar

Organizing Committee

Shri. P. B. Dangore

Secretary

Dr. Bhabha Vidnyan Lokshikshan Sanstha, Kalmeshwar

Dr. A. K. Tikhe

Principal

K. Z. S. Science College, Bramhani - Kalmeshwar

Dr. A. P. Ganorkar

Coordinator, IQAC

Dr. R. H. GUPTA

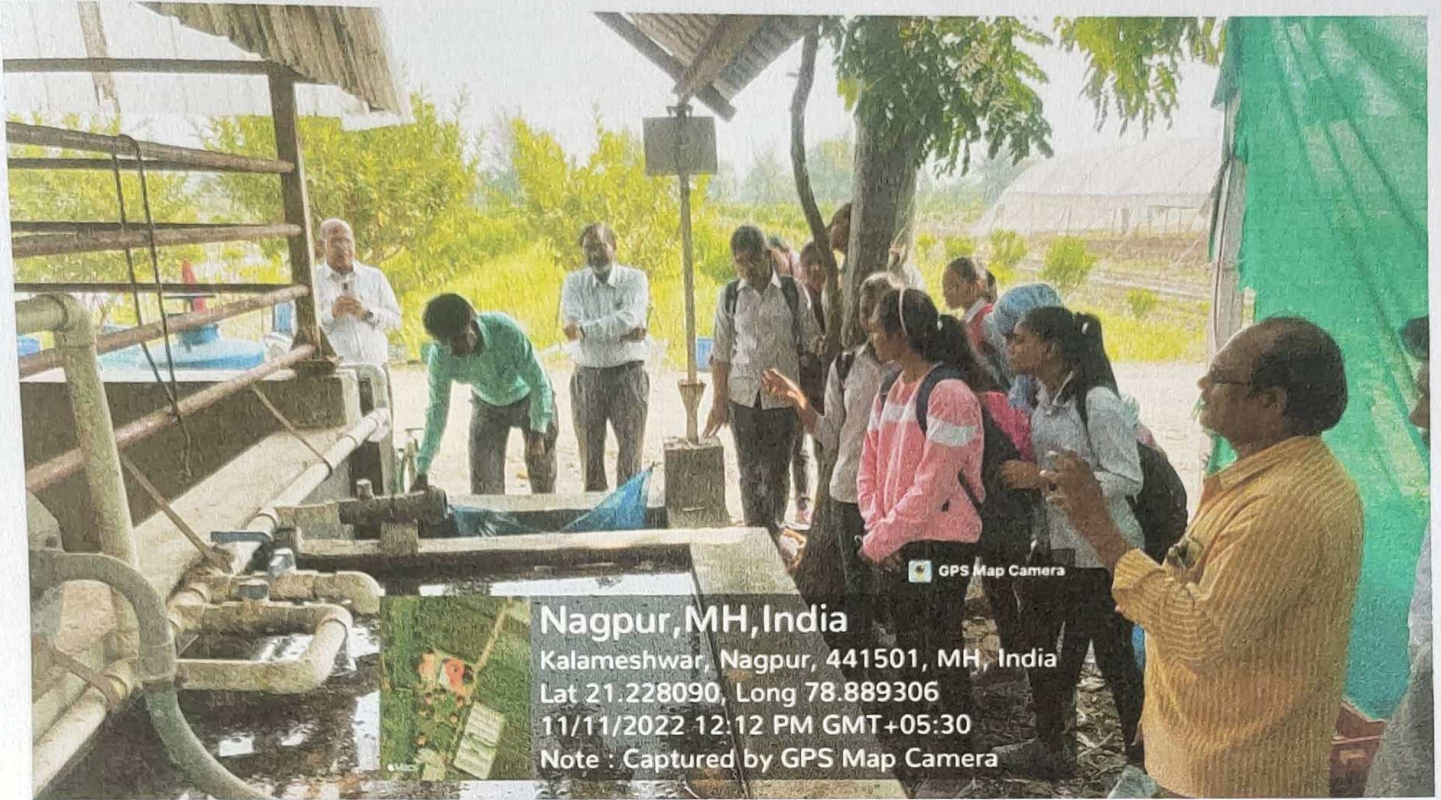
Convener

Dr. A. R. Bijwe

Organizing Secretary



[Signature]
Principal
K. Z. S. Science College
Bramhani-Kalmeshwar,



Students are taking information on the field



Officer of the company giving information to the students




Principal
K.Z.S. Science College
Bramhani-Kameshwar,



Nagpur, MH, India
Kalameshwar, Nagpur, 441501, MH, India
Lat 21.226872, Long 78.888880
11/11/2022 10:49 AM GMT+05:30
Note : Captured by GPS Map Camera

Agriculture officer guiding the gathering during workshop



Nagpur, MH, India
Kalameshwar, Nagpur, 441501, MH, India
Lat 21.227472, Long 78.889083
11/11/2022 10:32 AM GMT+05:30
Note : Captured by GPS Map Camera

College faculty welcoming the guests



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Principal
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College students and staff are going to visit to the field

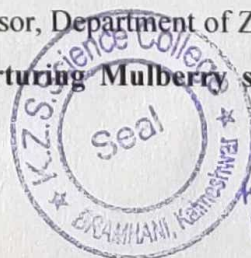
2. Workshop on 'Sericulture & Apiculture Techniques'

One day workshop on 'Sericulture & Apiculture Techniques' was organized at K.Z.S. Science college, Bramhani, Kalameshwar in collaboration with Centre for Sericulture and Biological Pest management Centre, R.T.M. Nagpur University, Nagpur (C.S.B.R) & Dr. Bhabha Lokshikshan santha's, K.Z.S. Science College, Bramhani-Kalmeshwar on Sunday 1st March 2020. 88 Farmers, 36 Students and 20 teachers were attended the workshop.

First technical session started with the topic: 'Sericulture & its prospects' given by **Dr. M.K. Rathod**, Ex. Director, C.S.B.R, and R.T.M.N.U. He elucidated about economics in sericulture business and gave examples about profits achieved by various farmers who have taken sericulture as their side business.

Second technical session was conducted by Dr. Rahile, Associate professor, Department of Zoology, Science college Pauni, where he explained about 'Apiculture techniques : The Honey bees and pollination, a boon for farmers'. He quoted with examples how fruiting plants started bearing sweet fruits when wooden bee hives (Apiculture) were incorporated in the farms. His presentation was full of success stories of farmers using apiculture in their farms. Beneficial products like honey, royal jelly, propolis, bee wax and bee venom extraction enhanced the vision of the farmers and motivated them to use bee hives.

Third technical session Dr. Vijay D. Raut , Assistant professor, Department of Zoology ,Tai Golwalkar Mahavidyalaya Ramtek, described about 'Moriculture and nurturing Mulberry silkworm techniques'.



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Types of rearing of silkworm was well explained where farmers get an idea for non – laborious methods of feeding the silkworms for better cocoon results.

Many farmers were benefitted by these sessions. Even there was an awareness created within students, teaching & non-teaching staff where they get a vision of motivation for famers of Vidarbha region who are bearing losses in their crops.They can definitely use these supporting small scale industries which would help them financially and stop farmer’s suicidal attempts in Vidarbh region.



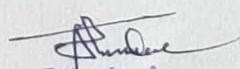
The guests are addressing the gathering in a workshop

3. Field trip: Soil and Water Testing

The students of B.Sc. II year of K.Z.S. Science College Bramhni Kalmeshwar visited Sreetaal Synoti Agro Pvt. Limited and Universal Agro on dated 28-3-2022. During visit, students are exposed to all equipment’s of agro manufacturing material related to soil testing, and water testing for seeds. The Director of Universal Agro Company, guided students and given useful information.

Place: Industrial tour at Sreetaal synoty agro Pvt. Limited and Universal agro Pvt. Ltd. Date: 28-03-2022 Total students 50 + staff 4= 54.




Principal
K.Z.S. Science College
Bramhani-Kalmeshwar,




Manager Dr. Manish of Company giving basic information to the students

4. Field trip-Visit to Sreetaal Synoti Agro Pvt. Limited and Universal Agro Pvt. Ltd.

The students of B.Sc. II year of college K.Z.S. Science College Bramhni Kalmeshwar visited Sreetaal Synoti Agro Pvt. Limited and Universal Agro on dated 28-3-2022. During visit students are exposed to all aspects of manufacturing Agro material and Orange juice productions. The main aim of the industrial tour is to aid students to acquire basic knowledge of functioning industry.

Place: Industrial tour at Sreetaal synoty agro Pvt.Limited and Universal agro Date: 28-03-2022

Total students 50 + staff 4= 54

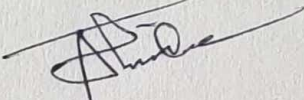

Principal
K.Z.S. Science College
Bramhani-Kalmeshwar.





Orange juice plant at Sreetaal synoty agro Pvt. Limited and Universal agro Ltd. Kalmeshwar.




Principal
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Bramhani-Kalmeshwar,