

Re- accredited with "B" Grade by NAAC  
Dr. Bhabha Vidnyan Lokshikshan Sanstha's

## K. Z. S. SCIENCE COLLEGE, BRAMHANI

Tah. Kalmeshwar Distt. Nagpur Pin 441 501

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### MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY: ANNUAL GENDER SENSITIZATION ACTION PLAN

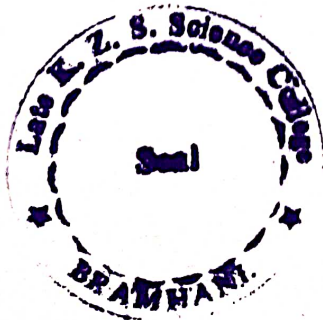
#### Action plan for 2022-2023

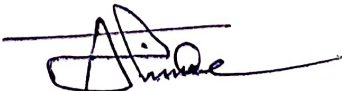
In today's world, the inherent limitations of a deeply ingrained patriarchal system continue to cause issues. The shifting demographics of India's Higher Educational Institutes (HEI) represent a diverse population on campus, echoing the constitutional principles of equality. Creating a space for equality and banning discrimination based on caste, religion or sex will signal our country's educational and transformational trajectory. As a result, one of the most important features of any HEI is having a safe working environment for students, staff, and other stakeholders.

The Women's Development Cell of K.Z.S science college Bramahni has developed an action plan for the academic year 2022-2023 with the primary goal of ensuring a safe space and promoting a healthy atmosphere.

Having a safe space that does not symbolise injustice or violence towards women is one of the most significant methods to promote gender equality. Internal Complaint Committee was constituted in response to this reality to investigate sexual harassment accusations. The WDC, now known as the Gender Cell, will then concentrate on programmes that promote women's empowerment and gender equality.

This leads to the Women's Development Cell's next function, which is to educate people about gender equality. The gender sensitization initiative, according to the WDC, will be crucial.



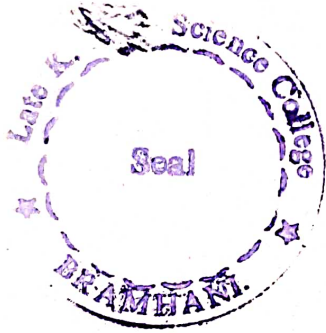
  
Principal  
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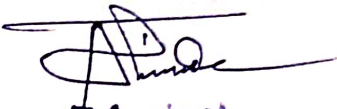
The WDC will encourage the staff members to attend workshops/conferences/lectures organized by other educational institutes as part of formal training. This is to ensure to keep the committee abreast of current happenings and having a comprehensive working pattern.

The WDC has been organizing workshop for the past few years and will continue to arrange the same.

Upcoming activities:

1. There should be one program on gender equality.
2. In the future year, the WDC wants to provide a special Women's Day Program on 8 March 2023 for all female employees to share camaraderie and conversation followed by a fun activity.



  
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