Collaborations / linkages

| Sl. No. | Title of the collaborative activity | Name of the collaborating agency with contact details | Name of the participant | Year of collaboration | Duration | Nature of the activity |
|------------|--|---|--|-----------------------|--------------------------------|---------------------------|
| 1. | On the job training | ZIM pharmaceuticals Laboratory Ltd, MIDC Kalmeshwar Contact: Ground Floor Sadoday Gyan, Nelson Sq. Chhindwara Rd, Nagpur – 440013, India Ph- +91 7122588070 E-mail: cs@zimlab.in | Mr. Akash Kherde and Mr.Yuvraj Belkhede | 2018 | | Job |
| 2. | Training and education CSBR | CSBR, RTM Nagpur University, Nagpur | 88 farmers | 2020 | 01/01/2020 to 01/01/2025 | Training |
| 3. | Field trip-Soil and WaterTestingAspect | Universal Agro Limited Kalmeshwar | 50 | 1Yr | 28.03.2022 | Educational Field trip |
| 4. | Field trip-Aspect of Manufacturing Agro Material and orange Juice | Sreetaal Synoti Agro Pvt.Limited | 50 | 1yr | 28.03.2022 | Educational Field trip |

1. College students appointed on the job training at Zim Laboratory, Ltd, Kalmeshwar



Zeal & Innovation in Medicine

Ref. No.: ZLL/HR/2020-2021/18

Date: 28/04/2020

Employee Code

: 10765

Employee Name

: Mr. Akash Kherde

Department

: Production

Subject: Appointment as "Jr. Chemist" on probation.

Reference: Technical Assessment Test conducted on 05/04/2020.

Dear Akash.

You were engaged as a trainee in our **Production Department** for duration of 13 month (01/04/2019) to (30/04/2020) on stipend basis as **NEEM** trainee. On completion of this training period, you have also undergone a "Technical Assessment Test" to assess your potential & understanding of the systems & procedures of the department you were working in. Based on this assessment evaluated through the mentioned test & your performance during the training, we are pleased to appoint you as "Jr. Chemist" Grade E-1 in our **Production Department** effective 01/05/2020 on following terms & conditions;

- You will be on probation for a period of 6 months from your date of appointment. This probation period is liable for extension in case of unsatisfactory performance.
- 2. You will receive salary as per Annexure attached.
- 3. You will be entitled to all benefits applicable to your employment grade as per Company policy, including statutory benefits like ESIC, PF & Bonus as per the applicable Acts.
- 4. Your services may be terminated without any notice or money in lieu thereof during the probation.
- 5. For the purpose of all statutory benefits calculations, your date of joining the Company will be 01/05/2020.
- All the Terms & conditions of employment as applicable to your grade of employment and as updated by the Company from time to time, will be applicable to you.

We sincerely hope that you will strive to excel in your activities during the coming years with our good wishes and goodwill.

Please sign and return the duplicate copy of this letter for our records.

With best wishes, For Zim Laboratories Limited

Riaz A. Kamal (Director-Administration) SATORIE OF THE PROPERTY OF THE

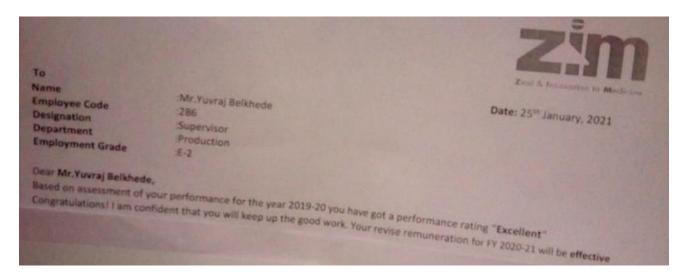
Received & Accepted (Mr. Akash Kherde)

ZIM LABORATORIES LIMITED

www.zimlab.in | info@zimlab.in | CIN: L99999MH1984PLC032172

Works: B-21, 22, MIDC Area, Kalmeshwar - 441501 Dist. Nagpur, Maharashtra, India. \$491.7118.271370 | Fax: +91.7118.271470

Regd. office: Sadoday Gyan, (Ground Floor), Opp. NADT, Nelson Square, Nagpur -440013. Maharashtra, India. \$+91.712.2588070



Appointment Letter of student for training at Zim Laboratories Limited

2. Workshop on 'Sericulture & Apiculture Techniques'

One day workshop on *'Sericulture & Apiculture Techniques'* was organized at K.Z.S. Science college, Bramhani, Kalameshwar in collaboration with Centre for Sericulture and Biological Pest management Centre, R.T.M. Nagpur University, Nagpur (C.S.B.R) & Dr. Bhabha Lokshikshan santha's, K.Z.S. Science College, Bramhani-Kalmeshwar on Sunday 1st March 2020. 88 Farmers, 36 Students and 20 teachers were attended the workshop.

First technical session stared with the topic: 'Sericulture & its prospects' given by **Dr. M.K. Rathod,** Ex. Director, C.S.B.R, and R.T.M.N.U. He elucidated about economics in sericulture business and gave examples about profits achieved by various farmers who have taken sericulture as their side business.

Second technical session was conducted by Dr. Rahile, Associate professor, Department of Zoology, Science college Pauni, where he explained about 'Apiculture techniques: The Honey bees and pollination, a boon for farmers'. He quoted with examples how fruiting plants stared bearing sweet fruits when wooden bee hives (Apiculture) were incorporated in the farms. His presentation was full of success stories of farmers using apiculture in their farms. Beneficial products like honey, royal jelly, propolis, bee wax and bee venom extraction enhanced the vision of the farmers and motivated them to use bee hives.

Third technical session Dr. Vijay D. Raut, Assistant professor, Department of Zoology, Tai Golwalkar Mahavidyalaya Ramtek, described about 'Moriculture and nurturing

Mulberry silkworm techniques'. Types of rearing of silkworm was well explained where farmers get an idea for non – laborious methods of feeding the silkworms for better cocoon results.

Many farmers were benefitted by these sessions. Even there was an awareness created within students, teaching & non-teaching staff where they get a vision of motivation for famers of Vidarbha region who are bearing losses in their crops.

They can definitely use these supporting small scale industries which would help them financially and stop farmer's suicidal attempts in Vidarbh region.







The guests are addressing the gathering in a workshop

3. Field trip: Soil and Water Testing

The students of B.Sc. II year of K.Z.S. Science College Bramhni Kalmeshwar visited Sreetaal Synoti Agro Pvt. Limited and Universal Agro on dated 28-3-2022. During visit, students are exposed to all equipment's of agro manufacturing material related to soil testing, and water testing for seeds. The Director of Universal Agro Company, guided students and given useful information.

Place: Industrial tour at Sreetaal synoty agro Pvt. Limited and Universal agro Pvt. Ltd.

Date: 28-03-2022 Total students 50 + staff 4= 54.





Manager Dr. Manish of Company giving basic information to the students

4. Field trip-Visit to Sreetaal Synoti Agro Pvt. Limited and Universal Agro Pvt. Ltd.

The students of B.Sc. II year of college K.Z.S. Science College Bramhni Kalmeshwar visited Sreetaal Synoti Agro Pvt. Limited and Universal Agro on dated 28-3-2022. During visit students are exposed to all aspects of manufacturing Agro material and Orange juice productions. The main aim of the industrial tour is to aid students to acquire basic knowledge of functioning industry.

Place: Industrial tour at Sreetaal synoty agro Pvt.Limited and Universal agro Date: 28-03-2022

Total students 50 + staff 4= 54



Orange juice plant at Sreetaal synoty agro Pvt. Limited and Universal agro Ltd. Kalmeshwar.