Dr. Bhabha Vidnyan Lokshikshan Sanstha's

K. Z. S. SCIENCE COLLEGE, BRAMHANI

Tah. Kalmeshwar Distt. Nagpur Pin 441 501

CORE VALUES

Objectives

- 1. To provide a quality education for rural students.
- 2. Maintain continuity in the continuous provision of good learning facilities (laboratories, libraries, the Internet).
- 3. To boost the employability of students by coordinating communication skills training classes, personality development and scheduling campus interviews.
- 4. Rule and regulation maintain in the college campus.
- 5. Generate awareness of the environment and save and conserve biodiversity in our students.
- 6. To provide added value by co-curricular and extra-curricular activities.
- 7. To maintain a healthy and stable girls' student learning climate

Values:

- 1. Social and Environmental Awareness.
- 2. Dignity for Human Beings
- 3. Trust in Holistic and Moral Development
- 4. Study and imagination
- 5. Search of Excellence
- 6. Scientific disposition and professional knowledge improvement Values of Institutional.
- 7. Survival Knowledge and Skills
- 8. Gender Equality.

Seal Seal

Principal
Late K.Z.S. Science College
Bramhani - Kalmeshwar

K. Z. S. SCIENCE COLLEGE, BRAMHANI

Tah. Kalmeshwar Distt. Nagpur Pin 441 501

CODE OF ETHICS AND CONDUCT

Code of conduct for Principal

- The Principal of an Institution should always be honest, fair, objective, supportive, protective and law abiding. Besides, the following traits are expected from the Principal.
- He has to implement the new ideas and plan to execute the vision and mission.
- Promote institution interaction and inculcate research development activities.
- Listen to the students' ideas and set a supportive tone.
- Ensure that the staff and students aware of rules, policies and procedures laids down by the college.
- Be fair in his disciplinary actions for all the members of faculty, nonteaching staff and student.
- Recommend and forward communication to the authorities.
- Monitor, manage and educate the administration of the institution and take remedial actions based on the stakeholder's feedback.
- Execute any other qualitative and quantitative work for the welfare of the students and institution.
- Empower all his staff and students to reach their maximum potential.

The duties of the Principal may be suitably categorized as

Academic Administration:- On academic matters the Principal is generally guided by the rules and regulation as well as the norms laid down by RTM Nagpur University Nagpur, UGC and State Government.

General Administration -On general administrative matters Principal shall be assisted by in-charge of Examinations, Coordinator IQAC, Heads of Departments, Senior Faculty Members and various committees.

Privigieal KZS Science College Bramhani, Kalmeshwer, Dist Nagpur.

K. Z. S. SCIENCE COLLEGE, BRAMHANI

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JOB RESPONSILIBITIES AND DUTIES OF HOD

- 1. Providing leadership in under graduate in relevant field of specialization.
- 2. Research and research guidance.
- 3. Teaching, including laboratory development & writing of books & monograph.
- 4. Evaluations of tutorials, assignments, answers paper
- 5. Interaction with industry
- 6. Continuing education activities.
- 7. Students' counseling.
- 8. Interaction with other institutions at university level.
- 9. Organizing seminar, workshop, for teachers and professionals.
- 10. Publishing papers in national and international journals.
- 11. Review of academic activities of the department periodically.
- 12. Maintenance of dead stock, semi consumable registers with the help of laboratory Attendant.
- 13. To share important information regarding to subject and departments to the faculty and students.
- 14. To organize for accreditation and make presentation to the visiting expert teams.
- 15. Any other duties assigned by the principal from time to time.

Principal

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Bramhani - Kalmeshwar

K. Z. S. SCIENCE COLLEGE, BRAMHANI

Tah. Kalmeshwar Distt. Nagpur Pin 441 501

JOB RESPONSILIBITIES OF ASSISTANT PROFESSOR

- 1. Teaching and ensuring attendance of students as per university norms.
- 2. Planning and implementation of instructions received from Head / Principal.
- 3. Students assessments and evaluation
- 4. Developing resource material for teaching and learning.
- 5. Extension of services to the industry and community.
- 6. Continuing education activities.
- 7. Co-curricular and extra –curricular activities.
- 8. Students counseling / mentoring scheme implementation.
- 9. Liaison with parents and community.
- 10. Publication of research papers, at least one in academic year.
- 11. Participation at least one seminar/conference/workshop in an academic year.
- 12. Participation in departmental administration (laboratory management)
- 13. Shall become member of at least two relevant professional bodies at his/her own cost.
- 14. Contribute to the activities sustaining accreditation of the institute.
- 15. Examination work pertaining to college, university such as organizing supervision and assessment etc.
- 16. Arrangement of remedial classes.
- 17. Upgrading of qualifications.
- 18. Writing of books and monographs.
- 19. Any others duties assigned by the managements and principal from time to time.

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Principal
Late K.Z.S. Science College
Bramhani - Kalmeshwar

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JOB RESPONSILIBITIES OF LIBRARIAN

- 1. To prepare and issue of library cards to students and staff.
- 2. To follow up return of books issued to students and staff members.
- 3. To receive requisitions and issue, receive books from students, staffs following complete procedure.
- 4. To display new arrivals by photocopy of the cover page books and journals.
- 5. To update and maintain files of paper cutting.
- 6. To compile back volumes of journals and periodicals and arrange for binding and stacking.
- 7. To see that library is in a presentable and tidy condition at all the time.
- 8. To attend to problems of the staff members, if any, and redress the same promptly.
- 9. To maintain the day wise record of visit of students / staff/ faculty member in library.
- 10. Display of cutting of news paper on education / social matters on notice boards.
- 11. To conduct the meeting of library committee as per guidance & work as a secretary of library committee.
- 12. To compile requirements of books & periodically & submit to the principal for further procurement.
- 13. To take care of library automation & update the same from time to time.
- 14. To carry out annual verification and prepare list of books which one outdated & damaged beyond use.
- 15. To regularly under take binding of books which are damaged.
- 16. Upgrade of library with ITC.

Principal
KZ8 Science College
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Tah. Kalmeshwar Distt. Nagpur Pin 441 501

Duties and responsibilities of Physical Director

- 1.Preparation of program of work (action plan) and sports budget for each academic year and execute the same.
- 2. To mandatorily conduct selections for students and form teams and participation in various Inter Collegiate, University and State level Sports and Games competitions.
- 3. To evaluate essential fitness among students selected for different competitive sports, at the beginning of academic year as per standard fitness test norms.
- 4. To facilitate training and coaching of selected students for various Inter-College, University Inter University games and sports competitions.
- 5. Preparation of budget for every academic year.
- 6. Maintenance of equipment's and facilities.
- 7. To conduct and assist inter-collegiate tournaments.
- 8. To encourage the students for participation and also to promote team play.

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Principal
KZS Science College
Bramhani, Kalmeshwar,
Dist. Nagpur.

Re- accredited with "B" Grade by NAAC

Dr. Bhabha Vidnyan Lokshikshan Sanstha's

K. Z. S. SCIENCE COLLEGE, BRAMHANI

Tah. Kalmeshwar Distt. Nagpur Pin 441 501

Code of Conduct for Non-Teaching

- 1. Trustworthiness to the College by punctual and reliable in all duties.
- 2. Dignity by treating students by care and kindness.
- 3. Any Loss or damage to any article in the laboratory or Class Room should be reported to the HOD in writing immediately.
- 4. Non-Teaching Staff assigned to laboratories should keep the Labs clean.
- 5. Non-Teaching Staff, working in the laboratory, shall maintain a stock register for all the articles, equipment's, chemicals, etc. It shall be submitted to the HOD and the Principal at the end of each semester and their signatures obtained.
- 6. Maintain honesty, integrity, fairness in the Administration
- 7. Adhere strictly to the laws and regulations of the college.
- 8. Must not be absent from duty without official approval or approved sick leave.
- 9. Avoid social networking sites such as Facebook, Whatsapp, etc during the working hours.
- 10. Remain on duty during college hours.

Science College Bramhani, Kalmeshwar,

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CODE OF ETHICS AND CONDUCT

Code of conduct for students

- 1. Students shall obey all orders of the Principal.
- 2. Students will have to behave respectfully with the Principal, Teaching and Non-teaching staff of the college. They will also have to behave politely with fellow students. Any sort of disobedience, improper conduct or indecent remarks is punishable.
- 3. Students are prohibited to carry mobile phones in the college campus.
- 4. Any change in the address of the student must be informed to the admission clerk.
- 5. Any complaints regarding college should be addressed to the Principal.
- 6. All notices will be displayed on the notice board. Students must see these notices daily.
- 7. It is compulsory for every student to have minimum 75% attendance in theory and practical classes separately.
- 8. It is compulsory for every student to appear in various unit tests and common test.

9. It is compulsory for every student to be present in college dress code.

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General Rules and Regulations of Library

- 1. All the book are issued for 10 days
- 2. The owner of this BT card is responsible for the books issued on this BT card.
- 3. Borrowers shall not issue any kind of library materials to any other persons
- 4. Readers shall not write upon, damage, or make any mark upon any book.
- 5. Identity card and borrowers cards are must for making entry to the stack area
- 6. Reference books are not meant for circulation.
- 7. Book must return within a specified time, delay in return of books will involve a fine of Rs.1.00 per day per volume.
- 8. The librarian may recall a book at any time in case of urgency.
- 9. Issue and return of books are also carried out through computers.

10. Strict silence must be observed inside the Library.

Principal KZ3 Science College Bramhani, Kalmeshwar

Dist. Nagpur.