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**K. Z. S. SCIENCE COLLEGE**  
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## MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY: ANNUAL GENDER SENSITIZATION ACTION PLAN

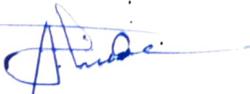
### Action plan for 2020-2021

In today's world, the inherent limitations of a deeply ingrained patriarchal system continue to cause issues. The shifting demographics of India's Higher Educational Institutes (HEI) represent a diverse population on campus, echoing the constitutional principles of equality. Creating a space for equality and banning discrimination based on caste, religion or sex will signal our country's educational and transformational trajectory. As a result, one of the most important features of any HEI is having a safe working environment for students, staff, and other stakeholders.

The Women's Development Cell of K. Z. S. Science College Bramahni has developed an action plan for the academic year 2020-2021 with the primary goal of ensuring a safe space and promoting a healthy atmosphere.

Having a safe space that does not symbolise injustice or violence towards women is one of the most significant methods to promote gender equality. Internal Complaint Committee was constituted in response to this reality to investigate sexual harassment accusations. The Women Cell, now known as the Gender Cell, will then concentrate on programmes that promote women's empowerment and gender equality. This leads to the Women's Development Cell's next function, which is to educate people about gender equality. The gender sensitization initiative, according to the Women Cell, will be crucial.



  
Principal  
K.Z.S. Science College  
Bramahani, K.

The Women Cell will encourage the staff members to attend workshops/conferences/lectures organized by other educational institutes as part of formal training. This is to ensure to keep the committee abreast of current happenings and having a comprehensive working pattern.

The Women Cell has been organizing workshop for the past few years and will continue to arrange the same.

Upcoming activities:

1. Webinar on Gender Equality, Guest lecture delivered by Adv. Miss Rasika P. Bangare
  2. Celebrate International Women's Day, Organized Poster & Poetry competition.
  3. As part of its activities for students the Women Cell plans to invite such as "gender equality" to stage plays e.g., "Mulgi Zhali Ho" (*A Girl Child is Born*) as part of the gender sensitization plan for next year by college NSS Unit.
  4. In the future year, the Women Cell wants to provide a special Women's Day Program for all female employees to share camaraderie and conversation, followed by a fun activity.
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